

Updated January 1, 2022

## Exhibit 1 to Financial Policy - Authorization Matrix

Version V2022a

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Process	Additional Notes	Board of Directors (BOD)	BOD Chair	BOD Finance Committee	Finance Committee Chair	Chief Executive Officer -ED	Chief Financial Officer	Controller	Immediate Supervisor
Policy - Creation and Revision									
Organizational		✓	-	-	-	-	-	-	-
Privacy and Security		-	-	-	-	<b>✓</b>	-	-	-
Customer Support		-	-	-	-	✓	-	-	-
Human Resources		-	-	-	-	<b>√</b>	-	-	-
Marketing		-	-	-	-	✓	-	-	-
Technology		-	-	-	-	✓	-	-	-
Legal		-	-	-	-	<b>✓</b>	-	-	-
Communications		=	-	-	-	<b>✓</b>	-	-	-
Finance		✓	-	-	-	-	-	-	-
Budget:		<u> </u>		•		•			
Annual Budget - Approval		✓	-	-	-	-	-	-	-
Budget Revisions - Individual Line Items		-	-	-	-	<b>√</b>	<b>√</b>	-	-
Budget Revisions - Categorical		-	-	<b>√</b>	-	<b>✓</b>	<b>√</b>	-	-
Bank Accounts:									
Bank Accounts - Creation	FDIC compliant	✓	-	-	-	-	-	-	-
Transfers Between Operating Accounts (1)	·	-	-	-	-	<b>✓</b>	<b>✓</b>	-	-
Wire Transfers - Incoming (PMS/Federal Draws)		-	-	-	-	-	<b>√</b>	-	-
Disbursements:									
Check Signing/ACH's/Wire Transfers/Purchase Card Charges > \$25,000	2 Signatures (2)	-	✓	-	-	<b>√</b>	✓	-	I -
Check Signing/ACH's/Wire Transfers < \$25,000	1 Signature	_	✓	_	_	<b>√</b>	<b>√</b>	-	-
Credit:	1 - 0								
Credit Accounts - Creation		-	-	-	-	<b>√</b>	-	-	I -
Credit Accounts - Use (1)		_	_	_	_	<b>√</b>	<b>√</b>	<b>/</b>	-
Indebtedness > \$25,000		<b>√</b>	_	-	-	_	-	-	-
Expenditure Approval:									
Expenditure / Contract Approval over \$250,000 (3) (4)	Dual approval required	✓	-	-	-	<b>√</b>	-	-	-
Expenditure / Contract Approval > \$5,000 ≤ \$250,000 (3)(4)	lelb	-	-	-	-	<b>✓</b>	-	_	-
Expenditure / Contract Approval < \$5,000		-	_	-	-	<b>√</b>	<b>✓</b>	<b>✓</b>	-
Expense Reimbursements - Employees		_	_	-	-	<b>√</b>	<b>✓</b>	<u> </u>	<b>✓</b>
Purchase Card Charges - Employees		_	_	_	_	_	<b>✓</b>	<b>✓</b>	<b>✓</b>
Expense Reimbursements / Purchase Card Charges - CEO/ED		_	<b>√</b>	_	<b>/</b>	_	_	_	_
Other:					•				
Authorization Matrix		<b> </b>	_	_	_	_	_	_	
Time Sheets			-	_	_	_	_	_	<b>/</b>
Strategic Plan		<b>√</b>	-	-	_	_	_	-	-
		1 ,							

<sup>(1)</sup> May be delegated to other staff by authorized party in accordance with related policy /procedures

<sup>(2)</sup> Requires one of the signatures on checks be from an Authorized Board member and the Authorized Board member review of any single purchase card charges exceeding stated limit of \$25,000 (Exceptions allowed for Board Member absences)

<sup>(3)</sup> Threshold applies to total commitment of funds per procurement, see Financial Policy for reporting on multiple procurements

<sup>(4)</sup> Contract Signatures can be delegated by the Principal Officer designated by the Board of Directors